

Freshers cool with temp jobs, till the big job arrives

There are 13 lakh temps in India in the organised sector

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Bangalore: Commerce graduate Siddharth R, and his engineer friend Subodh Kumar consider themselves lucky to have got jobs a few months ago when the hiring tide was low.

The 23-year-old city boys just grabbed the jobs that came their way. Siddharth got a sales role for a bank, and Subodh, a role with an IT firm. However, both boys are working as "temps", with their names on the payrolls of a staffing firm in Koramangala, and not on rolls of the bank or the IT firm.

Both accepted the temp jobs, which are fetching them a starting salary of ₹15,000-16,000 monthly. They are aware that they can get re-deployed with other companies as and when the demand arises.

Siddharth and Kumar said they are know that the staffing firm on whose payrolls we figure can station them elsewhere with some other firms in future. They have no worries about not being on the rolls of the companies they work for, "since the job experience, and decent pay is what matters."

"In fact, it is much better than just waiting it out for an ideal job in some MNC that is hard to come by for freshers like us," says Siddharth.

Many freshers are opening up to explore temps jobs, with average starting salaries hovering between ₹14,000-17,000 per month.

With companies in sectors like banking, insurance, financial services, e-commerce, retail, hospitality and healthcare taking temps to work on their short-term projects, the scope is

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—Siddharth R, a city youth working as a temp with a bank



tremendous, say job experts.

Estimates by the Indian Staffing Federation (ISF) state that there are 13 lakh temps in the organised sector in India.

About 45-50% of those who come for temp jobs are first-time job seekers, says Mohit Gupta, director of city-based temp staffing firm TeamLease.

"Those who have done their graduation and now want to work get access into a job market, gain experience, and use that to get permanent jobs in future," says Gupta.

Moreover, with almost every company looking for candidates with prior work experience, temping is a good option for freshers, or those in the 0-3 years experience bracket, says Rituparna Chakraborty, vice president, ISF.

"Temping is a stepping stone to a regular job. Often the companies temps work for absorb them later on," says Chakraborty.

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