

**OFFICE OF THE LABOUR COMMISSIONER, PUNJAB,**  
**Model Welfare Centre, Labour Bhawan, Ph. 10, Mohali,**  
**(Statistical Section)**

No.ST/ 27067

Date: 04.11.2019

**Subject: ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.09.2019 IN THE STATE OF PUNJAB**  
**Reference:- In continuation of this office letter number ST/26978 dated 31.10.2019**

The minimum rates of wages for Un-skilled workers and for Other categories of workers in respect of 73 employments. Vide notification No S.O.22/C.A./II/1948/S.53 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. According to Notification minimum rates of wages has been fixed with average C.P.I base index ending August, 2015. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables:-

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Sr. No	Name of the Centre	Average (1.3.2019)	Average (1.9.2019)
1.	Amritsar	322.3	339
2.	Jalandhar	351	322.3
3.	Ludhiana	288.1	295.5
	<b>Total:-</b>	<b>921.4</b>	<b>956.8</b>

**TABLE No. 1**

Sr. No.	Categories	W.E.F 10/08/19			W.E.F 1/9/2019		
		Monthly	Daily	Per Hour	Monthly	Daily	Per Hour
1.	Un-Skilled	8451.95	325.53	40.69	8776.83	338.05	42.25
2.	Semi-Skilled	9231.95	355.53	44.49	9556.83	368.05	46.05
3.	Skilled	10128.95	390.03	48.79	10453.83	402.55	50.35
4.	Highly-Skilled	11160.95	429.73	52.79	11485.83	442.25	55.35

TABLE No 5

BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES (in Rs.)

Sl. No.		1.3.2019	1.9.2019
1	Pathera with jama-dari commission	695.71	729.00
	Bricks		
	Tiles	775.31	803.11
2	Pathera without jama-dari commission	655.99	681.21
	Bricks		
	Tiles	738.25	766.62
3	Bharai wala		248.82
	(Donkeys/ Klucher, loader, Rebi, jhora, Thela, etc, Animal driven.)		
	Tempo, Truck (Mechanical Driven)	259.27	
	Truck Trolley loading	225.18	233.84
	Unloading (Pacca Bricks)		
4	Chunai Wala	182.17	189.26
		52.62	54.02
5	Kari wala	43.77	45.45
6	Nikni wala	165.97	172.55
7	Mistri	129.04	134.00

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.

*Handwritten Signature*  
 Statistical officer (Labour)  
 For Labour Commissioner Punjab  
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**TABLE No. 2**

Local Authorities and the Boards, Corporations or any agency under the control of the Govt. of Punjab in respect of the Staff employed through outsourcing or employed casually or on daily wages.

S.No.	Staff Category	13621.95	524.41	65.59	13946.83	536.95	67.15
5.	Staff Category-A						
6.	Staff Category-B	11951.95	460.23	57.59	12276.83	472.75	59.15
7.	Staff Category-C	10451.95	402.78	50.39	10776.83	415.30	51.95
8.	Staff Category-D	9251.95	356.31	44.59	9576.83	368.85	46.15

**Table No 3**

Minimum rates of wages in Agriculture (Unskilled workers) attached labour (Consolidated per annum with meals or food grains equivalent thereof):-

S. No.	w.e.f. (in Rs.)	Yearly (in Rs.)
12.	01.03.2019	59460.50
13.	01.09.2019	61409.78

**Table No 4**  
**Other Agriculture labour Daily (in Rs.)**

S.No.	w.e.f.	with meals (in Rs.)	Without meals (in Rs.)
12.	01.03.2019	304.97	339.06
13.	01.09.2019	316.69	352.09